



# Virginia Board for People with Disabilities

## **Mission**

To create a Commonwealth that advances opportunities for independence, personal decision-making and full participation in community life for individuals with developmental and other disabilities.

## **Vision**

Virginians with developmental and other disabilities direct their own lives and choose how they live, learn, work, and play.

## **Executive Committee Agenda**

### **Capital Room A**

**Hilton Hotel – Short Pump, 12042 West Broad Street, Richmond, VA 23233**

**December 3, 2025**

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|------|---|
| 8:00 | Call to Order and Welcome, Allison Coles-Johnson  |
| 8:02 | Review of Executive Committee Meeting Agenda ( <b>Attachment EC 1</b> ), Allison Coles-Johnson              |
| 8:05 | Welcome new Executive Committee Members   |
| 8:10 | Approval of June 2025 Executive Committee Meeting Minutes ( <b>Attachment EC 2</b> ), Allison Coles-Johnson |
| 8:12 | Board Member Attendance ( <b>Attachment EC 3</b> ), Teri Morgan   |
| 8:15 | Executive Director's Update ( <b>Attachment EC 4</b> ), Teri Morgan   |
| 8:25 | Agency Fiscal Report ( <b>Supplemental Packet</b> ), Teri Morgan  |
| 8:30 | Electronic Meeting & Participation Policy ( <b>Attachment BD 2</b> ), Teri Morgan                           |
| 8:35 | All Electronic March Board Meeting  |

8:40	Discussion – Federal Budget/Policy Updates/Concerns/What are people hearing?
8:55	Committee agendas, Committee Chairs/Staff
9:00	Other Business & Adjourn

**Note: Attachment EC 5** provides an overview of progress in the 4<sup>th</sup> quarter of federal fiscal year 2025 (October 1, 2024 – September 30, 2025) towards meeting the FFYs 2022-26 State Plan goals and objectives. Committee Chairs should share relevant information with their respective committees.



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## **Board Meeting Agenda**

**December 3, 2025 – Hilton Hotel – Short Pump, 12042 West Broad Street, Richmond, VA 23233**

<b>8:00 – 9:00</b>	<b>Executive Committee: Capital Room A (Attachment EC 1)</b>
<b>9:15 – 12:00</b>	<b>FULL BOARD CONVENES – Location: Capital Room E</b>
9:15	Welcome, Call to Order, Introductions, Allison Coles-Johnson
9:30	Approval of September 9 & 10, 2025, Board Retreat meeting minutes, <b>ACTION REQUIRED (Attachment BD 1)</b> , Allison Coles-Johnson
9:35	Public Comment
9:40	Review & Discuss Draft State Plan, <b>ACTION REQUIRED (Supplemental Packet)</b> , Nia Harrison
<b>10:40</b>	<b>Break</b>
10:50	Board Activity, Allison Coles-Johnson

11:00	<b>Overview of Freedom of Information Act Rules for In-Person and Electronic Meetings</b> , Alan Gernhardt, Esq., Virginia Freedom of Information Advisory Council
11:45	Annual Review and Approval of Board Policy 14: Electronic Participation in Meetings, <b>ACTION REQUIRED (Attachment BD 2)</b> , Teri Morgan Note: The March 4, 2026, Board Meeting will be virtual.
12:00	<b>Full Board Adjourns – Break for Lunch &amp; Board Member Networking</b>
12:45 – 2:15	<b>COMMITTEE MEETINGS</b>  Advocacy, Outreach, and Training – Capital Room A Investment Committee – Capital Room B Policy Advisory Committee – Capital Room C
2:15 – 2:30	<b>BREAK</b>
2:30	Full Board Convenes
2:30	<b>Standing Committee Reports and Discussion:</b>  Report of the Investment Committee, Matthew Shapiro <ul style="list-style-type: none"> <li>• Report from Grant Review Team: Approval of Competitive Healthcare – Dental Grant Award, <b>ACTION REQUIRED (Supplemental Packet)</b></li> <li>• Approval of DARS Customized Employment Renewal Application, <b>ACTION REQUIRED (Attachment BD 3)</b></li> </ul> Report of the Advocacy, Outreach and Training Committee, Jennifer Greene Report of the Policy Advisory Committee, Karen Grizzard Report of the Executive Committee Meeting, Allison Coles-Johnson
3:15	Other Business & Adjourn

## Advocacy, Outreach and Training Committee Agenda

December 3, 2025

Room – Capital A

Time	Agenda Item	Speaker
12:45 p.m.	Call to Order and Review Agenda <b>(Attachment AOT 1)</b>	Jennifer Greene, Chair
12:50 p.m.	Introductions	Jennifer Greene, Chair
12:55 p.m.	Executive Committee Update	Jennifer Greene, Chair
1:00 p.m.	Review and Approval of June 2025 Meeting Minutes <b>(Attachment AOT 2)</b>	Jennifer Greene, Chair
1:05 p.m.	Communications Activities Update <b>(Attachment AOT 3)</b>	Anita Ayres
1:15 p.m.	<ul style="list-style-type: none"> <li>• PIP Update <b>(Attachment AOT 4)</b></li> <li>• TA &amp; Statewide Educational Events Update <b>(Attachment AOT 5)</b></li> <li>• YLA Update <b>(Attachment AOT 6)</b></li> </ul>	Dr. Penni Sweetenburg-Lee
1:40 p.m.	YLA Evaluation and Discussion <b>(Attachment AOT 7)</b>	Nia Harrison
2:00 p.m.	Future Meeting Topics	Jennifer Greene, Chair
2:15 p.m.	Adjourn	Jennifer Greene, Chair

## Investment Committee Agenda

December 3, 2025

Room – Capital B

Time	Agenda Item	Speaker
12:45 p.m.	Call to Order and Review of Agenda <b>(Attachment IC 1)</b>	Matthew Shapiro, Chair
12:55 p.m.	Approval of June 5, 2025 Minutes <b>ACTION REQUIRED (Attachment IC 2)</b>	Matthew Shapiro, Chair
1:00 p.m.	Grants and Contracts - Updates and Discussion <ul style="list-style-type: none"> <li>Report from Grant Review Team – Approval of FFY 2026 Competitive Grant <b>(Supplemental Packet)</b></li> <li>DARS Grant Renewal Application Approval <b>ACTION REQUIRED (Attachment BD 3)</b></li> <li>Expenditures Report <b>(Attachment IC 3)</b></li> <li>Future RFP discussion</li> </ul>	Jason Withers, Staff
2:00 p.m.	Wrap Up and Potential Future Meeting Topics	Matthew Shapiro, Chair
2:15 p.m.	Adjourn	Matthew Shapiro, Chair

**2:15 p.m. – 2:30 p.m. Break**

## Policy Advisory Committee Agenda

December 3, 2025

Room – Capital C

Time	Agenda Item	Speaker
12:45 p.m.	Call to Order & Introductions ( <a href="#">Attachment PAC 1</a> )	Karen Grizzard
12:50 p.m.	Approval of June 5, 2025 Minutes ( <a href="#">Attachment PAC 2</a> )	Karen Grizzard
12:55 p.m.	Executive Committee Update	Karen Grizzard
1:05 p.m.	Presentation: IFSP and Community of Practice for Supporting Families	Heather Hines, DBHDS
2:00 p.m.	Update on Assessments ( <a href="#">Attachment PAC 3</a> )	Jen Krajewski
2:05 p.m.	Update on Liaison Activities ( <a href="#">Attachment PAC 4</a> )	Jen Krajewski
2:10 p.m.	Other Business/Discussion	Karen Grizzard
2:15 p.m.	Adjourn	Karen Grizzard